Utilization of Foreigners for Agricultural Support

National Strategic Special Zone

Appropriate Acceptance Management Council

Relevant local governments

Counsil on National Strategic Special Zones

Established under the Council on National Strategic Special Zones

Headquarters for Regional Empowerment for Japan's Growth, Cabinet Office; Regional Immigration Bureaus; Prefectural Labor Bureaus; Regional Agricultural Administration Offices

Specified organizations (accepting companies)

Agricultural management bodies receiving dispatch (individual or corporation engaging in agricultural business)

Worker dispatch contract

Employment contract

- Full-time employment as a dispatched worker
- The amount of compensation that is the same or more than the amount given to a Japanese worker
- Agricultural support activities are up to three years in total
- Prohibition of collection of a security deposit, etc.
- Provision of necessary training, etc.

Instructions on works

Agricultural support activities

- Scope of works included in agricultural support activities [Cabinet Order]
  - Farming / manufacturing and processing works using farm and livestock products as raw materials / works incidental to agriculture (manufacturing and processing using by-products associated with production of farm and livestock products and transportation, display, and sale of farm and livestock products, etc.)

- Requirements for foreigners [Cabinet Order]
  - Being age 18 or over / having more than one year of work experience / knowledge and skills necessary for agricultural support activities / Japanese language skills necessary for agricultural support activities

Requirements for agricultural management bodies receiving dispatch

- Experience in employment longer than a certain period of time or participation in a lecture on worker dispatch undertakings
- Appropriate consideration to working hours, etc.
- Not constituting any reason for disqualification (violation of a law or regulation, organized crime group, etc.), etc.

- Periodic reports
- Prompt report upon the occurrence of a serious problem

Standards for specified organizations [Cabinet Order]

Implementation of measures in line with the guidelines / economic basis / actual business performance or personnel composition / not constituting any reason for disqualification (violation of a law or regulation, involvement with organized crime groups, etc.)

Site investigation

Measures for securing return home

If a foreigners for agricultural support is unable to pay traveling expenses for returning home due to an unavoidable reason, the specified organization bears the traveling expenses.

Measures taken in the case where the specified organization becomes unable to continue employment

If foreigners for agricultural support is not liable therefor and wishes to stay in Japan based on the Project, efforts are made to secure a new specified organization.